EDUCATION BUREAU

Non-Civil Service Teaching Vacancies in Government Secondary Schools Civil Service Bureau Job Number: 45117

(Advertising Date: 17 Oct 2025)

Post: Temporary Graduate Master / Mistress

Salary: MPS Pt.15 (HK\$35,080 per month) to MPS Pt. 33 (HK\$81,510 per month)

No	School	Subject	EDB Job No	Contract Period	Closing Date of Application
1	Arts & Technology Education Centre	Visual Arts	ATEC/003	2 January 2026 – 10 July 2026	31 October 2025

Duties:

- (a) Coordinate and discharge diversified professional duties;
- (b) Undertake class teaching; and
- (c) Perform other related duties as assigned by the school.

Entry Requirement:

- (a) A Hong Kong bachelor's degree majoring in the relevant subject discipline, or equivalent.
- (b) English / Putonghua teachers should have met the Language Proficiency Requirement.
- (c) Non-language subject teachers adopting English as medium of instruction should have Level 3 or above in English Language of the HKDSE, or Grade C or above in English Language (Syllabus B) of the defunct HKCEE or other recognized qualifications.
- (d) A pass result in the Basic Law and National Security Law Test.

Terms of Appointment:

Successful candidates will be employed on non-civil service contract.

Fringe benefits:

The fringe benefits are subject to the conditions of employment for temporary teachers on month-tomonth terms prevailing at the time the offer of appointment is made.

General Notes:

- (1) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (2) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (3) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.

- (4) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (5) Where a large number of candidates meet the specified entry requirements, the recruiting school may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (6) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting criteria. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "Employ People Based on Their Abilities Application for Government Jobs by Persons with Disabilities" which is available for reference on the Civil Service Bureau's website at http://www.csb.gov.hk under "Administration of the Civil Service Appointments".
- (7) Holders of academic qualifications other than those obtained from Hong Kong institutions/ Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the recruiting schools at the address specified.

How to Apply:

You may obtain an application form [G.F. 340 (Rev. 7/2023)] from any Home Affairs Enquiry Centre of District Offices, Home Affairs Department Job Centre of the Employment Services Division, Labour Department. You may also download the application form from the Civil Service Bureau's Internet website (https://www.csb.gov.hk).

I. Application by post

To apply, please send the completed application form to the address below on or before the closing date for application. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Bureau and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage.

II. Application by email

Applicants can also send the completed application form to the email address below by email on or before the closing date for application. Please indicate post applied for, e.g. "Temporary Teacher (ABCGPS/001)" in the email subject.

The new version of application form for Government jobs G.F. 340 (Rev.7/2023) has been in use with effect from 26 July 2023. Candidates who apply for Government jobs advertised on or after 26 July 2023 should use the new G.F. 340 (Rev. 7/2023). If candidates submit the old version form (G.F. 340 (Rev. 3/2013)), they will be required to fill in the new G.F. 340 (Rev. 7/2023) afresh and submit it within

seven days upon request. If candidates fail to submit the new G.F. 340 (Rev. 7/2023) within the stipulated deadline, their applications will not be processed further

Candidates who are selected for interview will normally receive an invitation in about one to four weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful. For enquiries, please call the telephone number of the recruiting schools.

School Address and Enquiry Telephone:

School	Address	Email Address	Enquiry Telephone
Arts & Technology	145 Junction Road, Lok Fu,	ataa maamiit@adh aayshlr	2336 0902
Education Centre	Kowloon	atec_recruit@edb.gov.hk	2330 0902